



**Improving Internal Practices in Philanthropy: Case Studies on Effective Performance Appraisals and Streamlining the Grantmaking Process**  
February 21, 2012 ~ 2:00–3:30 p.m. ET

**Presenter Bios**

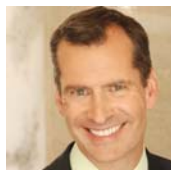
**SPEAKERS**



**E. Thomas Brewer, Director of Programs**  
**Archstone Foundation**

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Brewer joined the foundation in 2002 and is responsible for its grantmaking program and staff. Prior to that, he worked for the Alliance Healthcare Foundation in San Diego, where he managed infectious disease programs and regional funding collaboratives.



**Jeffery P. Malloy, Director of Finance and Administration**  
**Irvine Foundation**

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Malloy's duties include oversight of accounting and budgetary processes, grants administration, human resources, information technology, and operations. He also consults with grantees on their finances and directs Irvine's Fund for Financial Restructuring. Before that, he served as general manager at the American Conservatory Theater in San Francisco for more than 10 years.

**MODERATOR**



**Ericka Plater Turner, Managing Director, Professional Development**  
**Council on Foundations**

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Turner oversees the Professional Development department programming, operations, and staff focusing on executive level education, leadership development and grantmaker education. Prior to this position, she was Director of Education at the Heart Rhythm Society and Assistant Director of Resource and Program Development at the American Association of School Administrators. Turner is a career association professional with over 12 years of experience designing, developing and delivering education and professional development programming in the fields of education, healthcare and now philanthropy. Turner is a Certified Association Executive (CAE), a DELP scholar, and holds a M.S. and M.B.A. from University of Maryland University College.